

	Akhil Bharatiya Maratha Shikshan Parishad's Anantrao Pawar College of Engineering & Research		
	Record No.: ADM/D/036B Revision: 00	DoI: 02/01/2023	
Internal Correspondence For Department			

Perspective Plan: 2023-2028

Long Term Goals:

Goal 1: To motivate and support all the faculty members from all departments to acquire Ph.D.

Goal 2: To develop strong Industry institute interaction to offer expertise for projects training and consultancy.

Goal 3: To serve as engineering knowledge center for society in general.

Short term goals:

Goal 1: Holistic development of students relevant to the needs of industries and making them competent to face the challenges due to globalization.

Strategy 1.1: To achieve quality academic performance.

- All performance to be ICT enabled classrooms.
- Continuous performance evaluation system at various levels as per outcomes based education.
- Student mentor system for monitoring performance and overall development.
- To continue with train trainer workshop for faculty for better content clarity and effective delivery to get good result of the subject.

Strategy 1.2: To ensure overall development of students by enriching programs.

- Students training program to be implemented more effectively.
- Supervised projects from second year onwards.
- More numbers of guest lectures, technical seminars and workshop.
- Motivational talks by eminent personalities to excel in varied fields.
- Minimum 50% students participation in national competitions and conferences.

Strategy 1.3: To introduce industry environment to students.

- Interaction with alumni to know about recent in industries.
- Encourage the students to take up internships in industry.



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Strategy 1.4: To organize co-curricular and extracurricular activities

- To motivate and support students council for organizing various extracurricular activities on campus.
- To encourage students to participate in NSS activities.
- To organize sports, cultural and technical competitions.

Goal 2: Development of faculty and staff by deputation for higher studies and skill up gradation.

Strategy 2.1: To motivate faculty for acquiring PhD.

- Provide support to faculty for getting admission for PhD.
- Facilitate the faculty with laboratory and library facilities for research work.

Strategy 2.2: Motivate faculty and staff to attend seminars/conference/ workshops.

- Provide financial support to attend seminars/ conference/ workshops.
- Grant leaves if required.

Strategy 2.3: Organize seminars/ conference/ workshops /training.

- Conduct seminars/workshops on recent trends in technology at the institute.
- Organize conferences for staff and encourage them to publish quality research papers.
- Conduct professional/administrative development programs for technical and office staff.

Goal 3: To fetch research grants from various funding agencies.

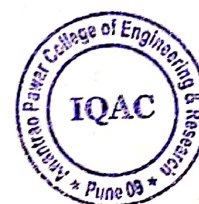
Strategy 3.1: Motivate faculty to work on research project.

- Encourage faculty to search for research topic on emerging technology.

Strategy 3.2: Apply for research grants

- Apply for grants from funding agencies such as BCUD of Savitrabai Phule Pune University.

Strategy 3.3: Complete the funded project



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- Complete the funded project within the timeline.
- Submit the reports as per norms to the funding agency.
- Publish the work for the benefit of stakeholders.

Goal 4: To strengthen industry liaison by way faculty training, students projects, Memorandum of understanding (Mous)

Strategy 4.1: Motivate faculty to establish rapport with industry.

- Arrange faculty development programs in association with industries.
- Invite industries experts to discuss their expectations from the curriculum.

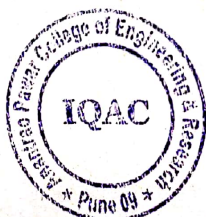
Strategy 4.2: Encourage final year students to have industry sponsored projects.

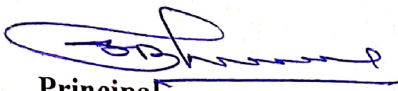
- Encourage and help final year students to get industry sponsored projects.

Strategy 4.3: Establish MoUs with industries.

- Establish MoUs with industries
- Organize joint technical sessions with industry for students and faculty.
- Arrange industrial visits for the students.
- Provide internship opportunities to students through MoUs.


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